



## **Upper School Teacher**

Reports To: Head of School

### Summary of Position Objective

A teacher at Salisbury Academy, first and foremost, loves students and has daily responsibility for the social, emotional, and educational well-being of students. A Salisbury Academy teacher strives to always maintain a student-centered learning environment and is willing to do what is necessary to positively impact the life of each student in his or her care. Finally, a Salisbury Academy teacher endorses and affirms the mission of the school:

*Salisbury Academy inspires a love of learning and prepares passionate leaders through discovery, stewardship, community, and faith.*

- *Our school community strives to create a challenging and enriching curriculum that celebrates imaginative and intellectual exploration.*
- *Our students learn to serve and become stewards of the community and the environment.*
- *Our program allows students to develop in character and live lives of respect, responsibility and compassion.*
- *Our school culture is based on the Christian virtues of love and acceptance.*

### *Duties/Responsibilities:*

- Supervise all daily/weekly student experiences including curriculum, field trips, weekly chapel, community service, advisory, and other school experiences.
- Plan, prepare, and deliver instructional activities that facilitate relevant and experiential active learning
- Utilize a variety of learning materials and resources for educational activities including resources found in the community surrounding the school
- Maintain and develop lesson plans that address the content and, wherever possible, align with the annual theme and portrait of a graduate skills.
- Collaborate with peer teachers to create a coherent, connected curriculum enhanced by real-world application

- Identify and select differentiated instructional resources and implement methods to meet students' varying needs
- Instruct and monitor students in the use of learning materials and equipment to build their independence as learners
- Use relevant technology to support instruction
- Design and provide feedback on class work, homework, tests, and other assignments in a way that fosters higher-level, critical, and creative skill development
- Maintain accurate and complete weekly records of students' overall progress and development and as required by law and by school
- Collaborate with each student's team of supporters (parents/guardians, teachers, support services, etc) to enhance student academic and skill development.
- Prepare required reports on students and activities
- Manage student behavior through established classroom procedures
- Maintain discipline in the classroom in accordance with the rules and systems of the school
- Perform other duties as assigned by the Head of School