



### **POSITION PURPOSE: Middle School/Upper School Swim Coach**

Salisbury Academy, an independent, coeducational day school located in Salisbury, NC, is currently recruiting for the following coaching positions: Middle/Upper School swim coach. The team will consist of 5<sup>th</sup>-11<sup>th</sup> grade athletes that compete in the winter season (November – February). This part-time, seasonal position begins Monday, November 13<sup>th</sup>, 2023, and ends in mid-February. The daily work schedule will vary slightly according to specific team practice and competition schedules but will generally be focused on a 5:00-8:30 p.m. time slot, Monday- Thursday.

### **ESSENTIAL FUNCTIONS:**

- Instruct players on the rules, regulations, equipment, and techniques of the sport of swimming.
- Plan and organize practices.
- Assess players' skills and monitor players during competitions and practice.
- Organizes and directs individuals and small group practices/exercises.
- Follow established procedures in the event of an athlete's injury
- Models sportsmanship and maintains appropriate conduct towards players, officials, and opponents.
- Performs any other related duties as assigned by the Athletic Director or Head of School.
- Provides regular communication with team parents and the Athletic Director.
- Supports multi-sport participation for students.
- Promotes balanced achievement in all areas of school life for students
- Maintains compliance with all Salisbury Academy, Foothills Association of Middle School Athletics, and North Carolina Independent Schools Athletic Association policies.

### **QUALIFICATIONS:**

- Successful candidates must be available for all practices and competitions during the coaching season.
- Experience coaching at some level is preferred but not required. Additionally, candidates must satisfactorily complete a criminal background check.