



Salisbury Academy Upper School

Selection Procedure Description

The **National Honor Society** chapter of **Salisbury Academy Upper School** is a duly chartered and affiliated chapter of the National Honor Society.

Membership is open to those students who meet the required standards in four areas of evaluation: scholarship, leadership, service, and character. Students are selected for membership by majority vote of a 3-member Faculty Council, appointed annually by the division head, which bestows this honor upon qualified students on behalf of the faculty of our school each year. The chapter adviser, Adair Doran, is also appointed by the division head and facilitates all selection procedures and chapter activities during the year.

Students in senior, junior, and sophomore classes are eligible for membership. For the scholarship criterion, a student must have a cumulative GPA of 3.8 or better on a 4.0 scale. Those students who meet this criterion are invited to complete a **Candidate Form** that provides the Faculty Council with information regarding the candidate's leadership and service. A history of leadership experiences and participation in school or community service is also required.

To evaluate a candidate's character, the Faculty Council obtains additional professional input. First, official school disciplinary records are reviewed. Second, members of the faculty are requested to provide their professional reflections on a candidate's service activities, character, citizenship, and leadership. These forms and the Candidate Forms are carefully reviewed by the Faculty Council to determine whether each candidate meets the criteria for membership. A majority vote of the Council is necessary for selection. Following a review of the results of the Faculty Council voting by the division head, candidates are notified regarding selection or non-selection according to a predetermined schedule.

Once the notification process is completed, a formal induction ceremony is held at the school to recognize all the newly selected members. Once inducted, new members are required to maintain the same level of performance (or better) in all criteria that led to their selection. This obligation includes regular attendance at chapter meetings held *monthly* during the school year, and participation in the chapter service projects(s). Students or parents who have questions regarding the selection process or membership obligations can contact the chapter adviser, Adair Doran in room D1 or by phone at 704-636-3002.