



Lower School Lead Teacher

Salisbury Academy is seeking a dynamic, passionate, and student-centered lower school teacher who will inspire and instill a love of learning in students. We seek an educator who is skillful in designing hands-on experiences and utilizes a student-centered model to implement projects, oversee learning, and recognize moments to engage students in growing as learners, thinkers, and collaborators. Candidates should be skillful in the use of diverse teaching strategies and modes of assessment and be able to manage groups, interpret data, assess, organize, plan, and clearly communicate. A degree in the field and 3-5 years of teaching experience is preferred.

Responsibilities:

- Instruct students in reading and reading strategies, writing, vocabulary, grammar, spelling, math, science, and social studies, while creating a positive and engaging environment for learning
- Manage a classroom of 22-24 students with one full-time assistant
- Attend and participate in ongoing faculty development
- Participate in committee work, faculty meetings, and other duties as scheduled
- Lead annual parent conferences and maintain positive communication with parents
- Communicate regularly with parents of students via newsletters, email, phone, or conference
- Maintain a positive attitude and conduct oneself professionally with respect to students, faculty, parents, and the community
- Utilize a variety of teaching strategies to address learning styles and needs
- Exhibit strong classroom management
- Record students' progress and maintain accurate records
- Work collaboratively with the lower school team
- Perform other projects and duties as assigned
- Ability to foster positive relationships with and among parents and students

Qualifications:

- Bachelor's degree in Elementary Education or closely related field. Master's degree preferred
- Experience with Orton-Gillingham instruction
- Proficient with using technology as an instructional component
- Knowledgeable with Core Knowledge Curriculum
- Proficient in differentiating instruction

- Excellent oral and written communication skills
- Ability to work in a team environment
- Flexible, result oriented, self-starter

About Salisbury Academy

Salisbury Academy is an independent, co-educational school serving students in junior kindergarten through eighth grade in Salisbury, NC. Our experiential learning environment attracts students from diverse backgrounds and nurtures curiosity, community, and character while teaching children to love the learning process. As an independent school, we have the freedom to promote creative thinking in hands-on ways that introduce students to exciting and challenging subjects including art, music, foreign languages, global and environmental education, and technology.

Our students are immersed in experience and participate in over 100 field trips over the course of the school year. Salisbury Academy students are developed as whole beings – intellectually, physically, and spiritually. In addition to an enriching core curriculum in areas such as math, science, history, and English, Salisbury Academy students are provided the tools to make a positive impact on the world around them as stewards of the community and of the environment. Salisbury Academy is an NC Green School of Excellence, and we are committed to developing conservation-minded students in an energy-efficient and low-waste school facility.

Teachers at Salisbury Academy are afforded the opportunity to form close relationships with each and every child and their parents, thanks to our community environment. Salisbury Academy offers classes in Spanish as well as an active SEL (Social Emotional Learning) program. Through the eighteen sports offered and the ever-changing, dynamic selection of clubs and electives, every student enjoys opportunities to develop their unique gifts and interests.